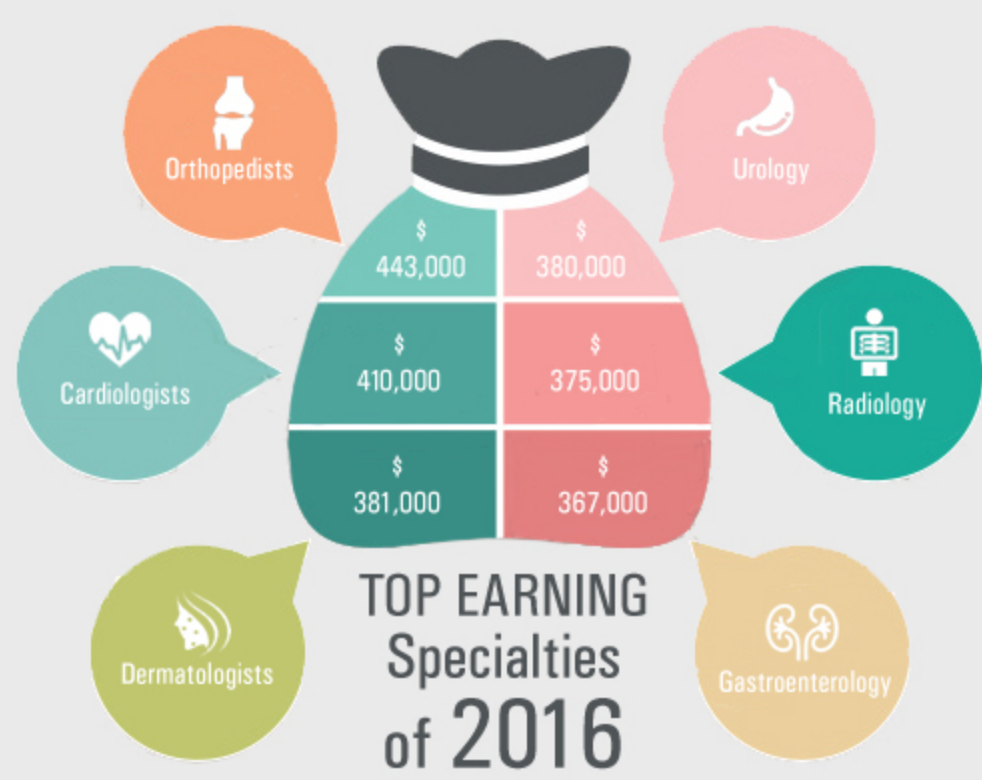
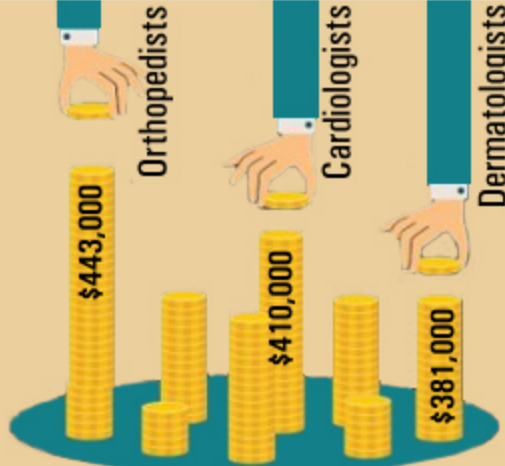


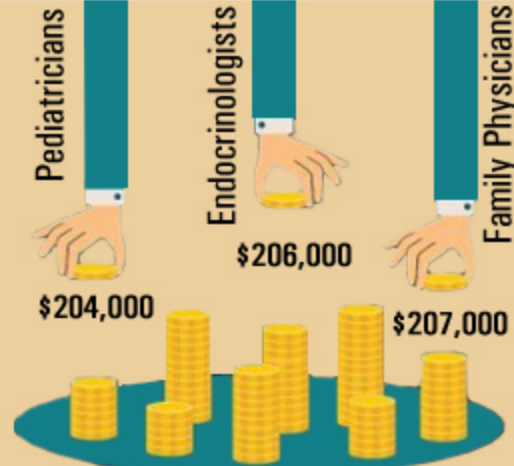
Here is an Info graph on Physicians Compensation for the year 2016 based on various factors. The Info graph has considered the top 3 & bottom 3 specialties, highest & lowest earning states, compensation based on Medicare & Medicaid participation.



Top Three Earners



Lowest Earners



Physician Compensation by Geography

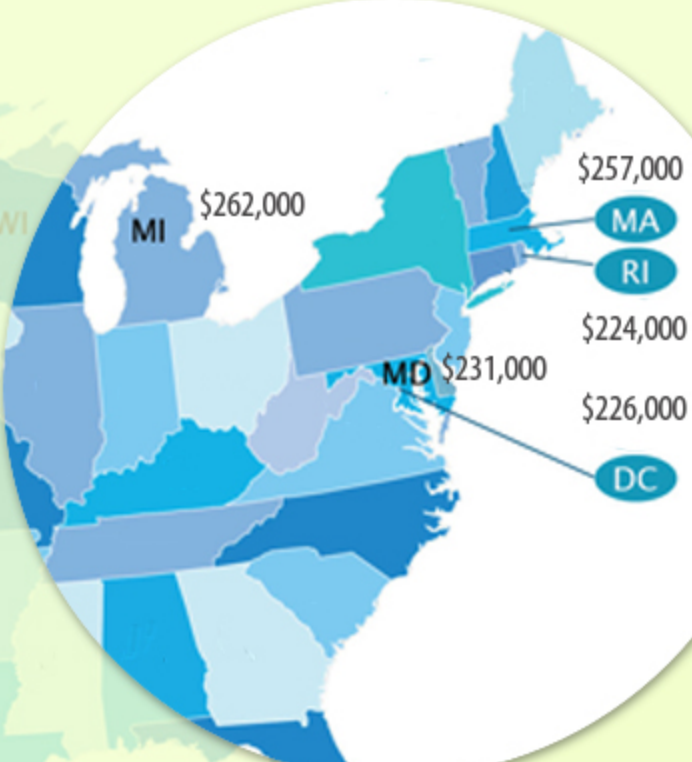


Geographic supply and demand continue to play a role in compensation. Uneven distribution of physicians to patient volume, particularly in primary care, has been a problem for decades in rural and poor communities.

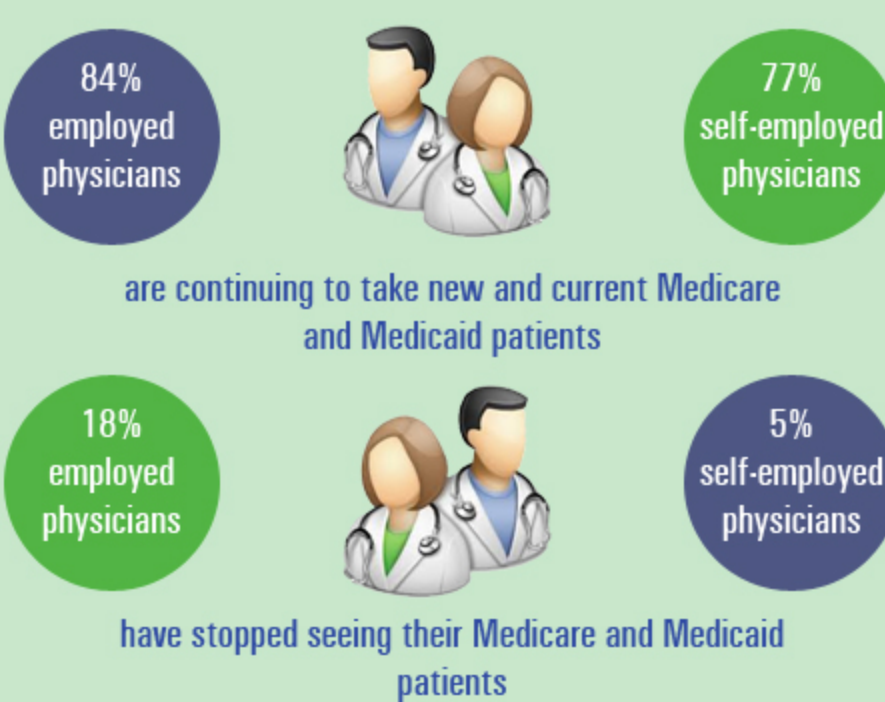
Top 5 Earning States



Lowest Earning States for Physicians Overall



Medicare & Medicaid Patients



As of February 2016, 12.7 million Americans selected plans through the Health Insurance Marketplace, about 4% of the US population. Current data are limited on the number of physicians who are participating. Last year 16% of physicians said they were participating in the exchanges and 84% were not. This year, 19% said they were participating, 29% were not, and slightly over half (52%) were uncertain.

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